CAL-HOSA • NOVEMBER 10, 2026

STATE OFFICER + IEC CANDIDATE INFORMATION SESSION

2027-2028
Cal-HOSA State Officer
Candidate Guide & Application

2027-2028
Cal-HOSA IEC
Candidate Guide & Application

Your path to leadership

Explore

State Officer and IEC opportunities

Qualify

Understand eligibility and support

Prepare

Essays, project, exams, interviews

Apply

Required forms, deadlines and next steps

Two opportunities. Different levels of service.

STATE OFFICER

Represent Cal-HOSA statewide. Work with your officer team on leadership initiatives, conferences, workshops, and member engagement.

IEC CANDIDATE

Seek California's recommendation to run for International HOSA office. Recommendation is not an IEC election or guarantee of office.

What does a State Officer actually do?

REPRESENT

Bring chapter perspectives into statewide conversations.

LEAD

Develop projects and conduct workshops and conference sessions.

SERVE

Support members, chapters, and statewide programs.

State Officer team: leadership functions

President

Presides at meetings; guides the team.

Vice President

Supports the president and assumes duties if the office becomes vacant.
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Secretary

Minutes, records, and communication.

Parliamentarian

Assists with parliamentary procedure.

Regional VPs

Advocate for members and regions.

Postsecondary VP

Represents collegiate members.

ELIGIBILITY

What both applications expect from candidates

The essentials for both applications

1. Active Cal-HOSA member in good standing; affiliated for 2026–2027
2. Minimum cumulative GPA: 2.5 on a 4.0 scale
3. Current or previous school/HOSA leadership experience
4. Chapter Advisor and school administrator support
5. Meet the division-specific education requirements
6. Maximum two candidates per Cal-HOSA chapter

Secondary vs. Postsecondary

SECONDARY

State Office / IEC: eligible Health Science & Medical Technology or Public Services CTE pathway.

IEC: junior or higher in high school.

POSTSECONDARY / COLLEGIATE

State Office: California institution; approved postsecondary Cal-HOSA membership.

IEC:full-time accredited enrollment and health-related education intentions.

IEC selection has an extra step

CAL-HOSA REVIEW | CA RECOMMENDATION | INTERNATIONAL HOSA

Up to 2 Secondary candidates + up to 2 Postsecondary/Collegiate candidates may be recommended.

California is not required to recommend anyone; recommendation does not guarantee election.

THE APPLICATION

One deadline for both applications.

ROUND 1

December 15, 2026 • 6:00 PM PST

COMPLETE THE ONLINE Application

01 Applicant, school and chapter information

02 Eligibility confirmations and leadership experience

03 Two essays entered online (up to 750 words each)

04 Mock candidate project uploaded as one PDF

05 Signed forms, transcript and professional headshot

DOCUMENT CHECKLIST

What you need to upload

BOTH APPLICATIONS

Candidate Agreement

Code of Conduct Acknowledgment

Chapter Advisor Agreement

School Administrator Statement of Support

Academic Transcript

Mock Project PDF

IMPORTANT DIFFERENCES

State Officer only: Confidentiality Agreement

Parent/Guardian form: under age 18 only

WRITTEN RESPONSES

The essays: what the reviewers want

ESSAY 1 / PERSONAL GROWTH

Leadership experience, a challenge, your actions, outcomes, lessons, and how the experience prepares you for service.

ESSAY 2 / VISION + IMPACT

How you would strengthen HOSA, serve members, propose initiatives, and collaborate with others. IEC focuses on international impact.

750 WORDS MAXIMUM EACH • TYPE OR PASTE INTO THE APPLICATION

PROJECT REQUIREMENT

Your mock project: from idea to action

01

Title + summary

02

Objective + alignment

03

Target audience

04

Plan + timeline

05

Promotion + communication

06

Evaluation + impact

THE SELECTION

Three rounds, with the same 80% qualifying standard

THE PROCESS

A clear path from application to final review

ROUND 1 / APPLICATION

Eligibility + essays + project

ROUND 2 / QUALIFICATION

Exams + scored application

ROUND 3 / FINAL ROUND

Video + roundtable + interview

80% COMBINED SCORE TO ADVANCE

Round 2: weighted scoring

Component	State Officer	IEC
State Officer Exam	40%	20%
Organizational Leadership Exam	—	20%
Mock Project	30%	30%
Essay 1	15%	15%
Essay 2	15%	15%

PREPARE WITH OFFICIAL RESOURCES

What is on the exams?

STATE OFFICER EXAM

HOSA mission and history

Organization, membership and governance

Bylaws, policies and leadership roles

IEC ADDITIONAL EXAM

Organizational Leadership Exam

Leadership styles, ethics, problem-solving, communication, collaboration and planning

Review each Candidate Guide's current examination study resources.

CAMPAIGN + CONVERSATION

Round 3: show how you lead

CAMPAIGN VIDEO

2–4 minutes. Cal-HOSA publishes on its official YouTube channel.

ROUNDTABLE

Respond to member questions in a moderated discussion.

PANEL INTERVIEW

Discuss experience, judgment, leadership vision and Cal-HOSA knowledge.

APPLICATION-TO-SELECTION TIMELINE

Mark these dates now

DEC 15	Applications due · 6 PM
JAN 05	Round 2 notification
FEB 22–26	Online exams
MAR 02	Round 3 notification
MAR 16	Campaign video due
APR 01–03	State Leadership Conference

MANDATORY CALENDAR

State Officer service is a real commitment

APR 03, 2027	Officer orientation	**MAY 21–23, 2027**	Training 1
JUN 22–25, 2027	International Leadership Conference	**LATE SEP, 2027**	Washington Leadership Academy
OCT 15–17, 2027	Training 2	**OCT 30/NOV 06, 2026**	Attend at least one FLC
JAN 21–23, 2028	Training 3	**APR 20–22, 2028**	State Leadership Conference

Event dates are subject to change. Cal-HOSA will notify State Officers and their advisors of any changes as soon as possible.

Travel, costs, and candidate supervision

STATE OFFICER

Cal-HOSA covers authorized travel, lodging, meals and registration for mandatory officer events.

ACCOMPANYING ADULTS

District-required advisor or parent chaperone costs are not paid by Cal-HOSA.

WHAT CAL-HOSA PROVIDES

Uniforms, shoes, and what you keep

ISSUED UNIFORM

Cal-HOSA provides HOSA Blues, two polos, khaki pants, and other designated uniform pieces.

SHOE REIMBURSEMENT

Cal-HOSA will purchase two pairs of shoes (dress and street) for each State Officer. Officers must reimburse Cal-HOSA $200 by cash or check at the first State Officer Training.

AT THE END OF THE TERM

Officers keep the other provided uniform items. Only the HOSA Blues must be returned in good condition.

FINAL CHECKLIST

Before you press submit

- ✓ Read the guide for the program you are applying to
- ✓ Verify school, chapter, GPA and division eligibility
- ✓ Meet with your advisor and administrator
- ✓ Write and review both essays and mock project
- ✓ Collect each signed document and transcript
- ✓ Submit the complete application by December 15 at 6 PM

YOUR NEXT STEP STARTS TODAY.

STATE OFFICER + IEC
2027–2028 APPLICATIONS

QUESTIONS?

Grant Chase
Cal-HOSA Program Manager

programmanager@cal-hosa.org

Application deadline
DEC 15 • 6 PM PST